



ABOUT CIRCLE TAIL

Circle Tail is a volunteer based organization, which relies on services, talents and generosity of many caring and giving volunteers to successfully meet the goal of partnering quality service dogs with people in need. Established in 1997, Circle Tail is a multi-faceted non-profit organization located 30 miles northeast of downtown Cincinnati providing:

- **High quality service and hearing dogs to people with disabilities.** These dogs, the recipient training and lifetime follow up are provided at no charge to the individual.
- **In-home service and hearing dogs** to adults with disabilities.
- **Facility dogs to schools, courthouses, and other agencies** at a minimal charge.
- **Adoption options for career changed service/hearing dogs.**
- Strengthening of the human-canine bond in the community by providing a variety of **dog training classes, Pet First Aid/CPR classes, and educational programs** for the general public.

Circle Tail continues to receive the GuideStar Platinum Seal of Transparency, which is awarded to organizations that achieve the highest level of transparency within the the GuideStar framework. GuideStar seeks to provide donors with detailed information to aid them in their search for trusted organizations. In order to reach Platinum Level, Circle Tail provides information about its organization and practices regularly, including its strategy, goals, KPIs, financials, board information, and more.

Circle Tail remains an accredited member of Assistance Dogs International—the global authority in the assistance dog industry, a member of the International Association of Assistance Dog Partners (IAADP), Little Miami Chamber of Commerce, and United Pet Fund. Circle Tail’s Executive Director and dog trainer is a member of the International Association of Canine Professionals (IACP). She also continues to be an AKC Canine Good Citizen® Evaluator and a certified PetTech® PetSaver™ Instructor.



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MISSION, VISION, AND CORE VALUES

In 2021, Circle Tail's Board of Directors revised and updated the organization's mission statement and strengthened its commitment to the community and its dogs by defining its vision and core values.

Mission

Circle Tail's mission is to empower, educate, and inspire individuals and communities through professional training and partnership of highly skilled service-oriented dogs.

Vision

To be a leader in improving quality of life by unlocking human-canine partnership potential.

Core Values

- **ACCESS:** We seek to deliver freedom and accessibility to all by understanding different individuals and group needs and we believe that everyone should have access to a partnership. We are flexible and adjust our staffing, training, etc. to meet the needs of our dogs and community, without compromising the integrity of the dog-human relationship.
- **RESPECT:** We are caring and compassionate, giving each partner the respect and attention they deserve.
- **DEDICATION:** We are dedicated to finding the right job for the dog and the right dog for the person, creating a team in which both dog and human excel. We are available and committed to providing lifetime support of the team.
- **PARTNERSHIP:** We are a strong partner to our teams, staff, volunteers, and our network of agencies, communities, and individuals. We create reciprocal relationships and strive for excellence in our delivery of long-lasting, quality partnerships.
- **INTEGRITY:** We are knowledgeable, committed to excellence, and act with integrity. We hold ourselves to the highest industry standards and ethics and maintain transparency in our breeding and training. We are patient in our training and placement to ensure success of the process.

LETTER FROM THE EXECUTIVE DIRECTOR

Dear Friends of Circle Tail,

The dream is now 25 years young, as Circle Tail celebrated its 25th year of helping dogs help people in 2022. Our goal over the years to find the right job for each individual dog has evolved into wonderful partnerships with so many: people with hearing or physical impairments, people with seizures or diabetes, schools, Ohio prisons, agricultural and electronic detection organizations, fellow service dog and guide dog schools, local airports, zoos, businesses, and community members.

Over the past 25 years, our grounds grew from a single red barn to a multi-building campus for raising, training, and partnering assistance and facility dogs as well as providing pet dog training for our community. The campus is complete with fenced play yards, hiking trails, and ponds for the dogs to swim.

Circle Tail has grown into an organization of amazing people who support the idea that it benefits us all to nurture, train, and partner amazing dogs to enhance and transform the lives of people with disabilities and our students and staff in schools, or positively impact the lives of those in our community.

I am so pleased that Circle Tail has come so far and has such a bright future ahead. All of you are part of that future, and I thank you for helping Circle Tail help dogs help people, and for being part of my dream.

Warm Wishes,



Marlys Staley

Executive Director, Circle Tail, Inc.



BOARD OF DIRECTORS AND STAFF

Board of Directors

Throughout the year, the Circle Tail Board of Directors was comprised of between 9 and 11 members. The Board conducted nine board meetings, six via Zoom and three hybrid, with an average of 92% meeting attendance. Two vacant board positions remained at the end of 2022.

Name	Role	Affiliation
Marlys Staley	Executive Director, Non-Voting	Executive Director, Circle Tail, Inc.
Jen Kiblinger	President	Scientific Director, DiaPharma Group, Inc.
Gena Stonefield	Vice President	Mortgage Senior Sales, First Financial Bank
Jackie Napp	Treasurer	Audit Manager, BKD, LLP
Janelle Tucker	Secretary	Head of Customer Experience, Fifth Third Bank
Jeffrey Antonelli	Member	Senior Manager, Deloitte & Touche LLP
Matt A. Cook	Member	SVP, Director, Incentive Design, U.S. Bank
Chelsea Z. Jones	Member	Independent Consultant
V. Ruth Klette	Member	Attorney, Klette Klette Mauntel
Patrick Lillie	Member	Relationship Manager, Wells Fargo
Caren Welborne	Member	Director, Project Management, Caidya
Max Yamson	Member	Executive Director, Camp Livingston

Staff

The Circle Tail staff work tirelessly to bring the organization's mission to life everyday. Thank you to our Development and Office associates and our Kennel staff, without whom none of our work would be possible.

Name	Role	Name	Role
Marlys Staley	Executive Director	Jess Dunning	Senior Kennel Assistant
Tracy Damewood	Development Associate	Oak Litteral	Kennel Assistant
Tina McKee	Kennel Manager	Nathan Meister	Kennel Assistant
CJ Joslyn	Office Assistant	Susan Bone	Kennel Assistant
Julie Strunk	Office Assistant	Robin Fleming	Kennel Assistant

Newsletters and social media keep supporters, volunteers, and foster families engaged

Circle Tail engages over 8,000 supporters via monthly email newsletters to keep them current on events and happenings at Circle Tail. Circle Tail further reaches its supporters through social media with over 10,800 followers across Facebook, Twitter, Instagram, and TikTok.

The organization also leverages closed Facebook groups to keep fosters families volunteers, and schools with Facility Dogs up to date on Circle Tail events and training tips.



SUBSCRIBE TO THE MONTHLY EMAIL NEWSLETTER

To be added to Circle Tail's monthly email newsletter distribution list, visit circletail.org/sign-up or scan the QR code at right.



CIRCLE TAIL FACILITIES

Campus improvements continued and the Marlys J. Staley Training & Education Center was dedicated

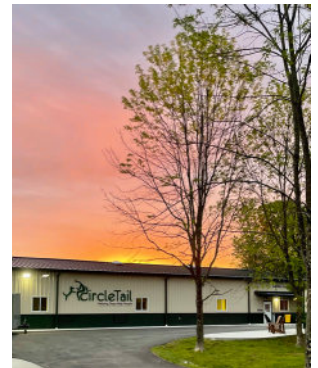
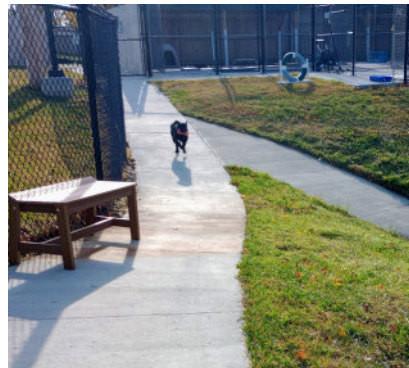
Circle Tail’s campus improvements did not stop after the completion of the Landen Learning Center in September 2020. During 2022, a myriad of improvements enhanced campus for volunteers, staff, and dogs alike, including:

- two additional bridges on the walking trail were completed
- shelters were erected over the camp yards to provide shade and cover from inclement weather
- additional native trees and shrubs were planted in place of dead trees and invasive bushes
- the walking trail was groomed
- a large-scale improvement project to provide fast and reliable internet access throughout the campus via extensive underground cabling work



Additionally, the Marlys J. Staley Training & Education Center was dedicated in honor of our founder and Executive Director and for her vision and commitment to Circle Tail and its mission.

Visitors have enjoyed all the upgrades and the staff, volunteers and dogs couldn’t be happier!



On-site surgical suite

A volunteer veterinarian, Janet Clem, DVM of Cincinnati Animal Medical Center continues to provide on-site spay/neuter surgeries for dogs in Circle Tail’s fully equipped surgery suite, located in the Training & Education Center. In 2022, 18 spays and 21 neuters were performed

The on-site surgery suite continues to provide a low-stress surgical experience for our dogs. The dogs are walked to the surgery suite and are prepared for surgery by people they know. Following surgery, they recover in a crate in the surgery suite and later in the day when they are awake, they walk back to the kennel for a drink, snack and bedtime.

IN MEMORIAM

We are saddened to share the passing of the following companions and partners in 2022.



Tica
Served 2014-2022 as Circle Tail’s ambassador and demo dog to Marlys.



Sita
Served 2007-2022 as a hearing dog for Jane.



Leisel
Served 2009-2022 as a hearing dog for Toni.



Suela
Served 2015-2022 as a service dog for Amy.



Shade
Served 2012-2018 as a hearing/service dog for Angie; retired with volunteer Heather and family.

DOG PARTNERSHIPS & SERVICE and HEARING DOG PROGRAM

A total of 17 working partnerships were formed in 2022. There are also two partnerships in progress as of the end of 2022. Circle Tail's focus remains on partnering the right dog with the right person and disability, which can take time.

During the year, six Assistance Dogs International Public Access Tests were completed by Circle Tail assistance dog teams. We were happy to also be able to conduct American Kennel Club Canine Good Citizen® Tests in which 45 people participated, including both service dog as well as pet dog teams.

Educational sessions for were held via Zoom and on-site for those working on their training hours before placement with a dog and our facility dog handlers. Training was offered weekly on-site.

Circle Tail thanks MedVet, which graciously provided 77 eye exams for dogs in training at no cost. All the dogs passed their testing.



Eryn and Titan pass their AKC Canine Good Citizen Test



Assistance and Facility Dogs Working as of 12/31/2022

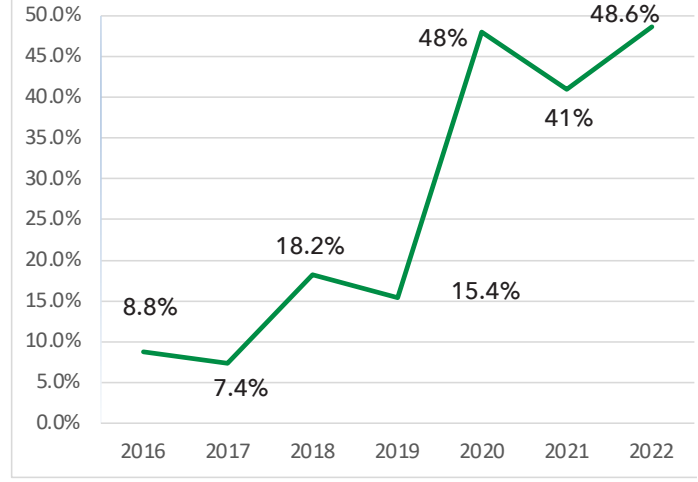
	Placed	Working
Public Access Dogs	102	21
Service	74	17
Hearing	28	4
In-Home Service and Hearing Dogs	77	11
Facility Dogs	71	37
Ambassador	9	8
Total	259	77

A total of 102 Public Access (Service and Hearing) Dog Teams, 77 In-Home Service and Hearing dogs, and 71 Facility Dogs have been partnered since Circle Tail's inception in 1997.

Special Placements

USDA Detection / Search and Rescue Dog	16
Therapy Registered	13
Total	29

Partnership Success Rate



Circle Tail's partnership success rate has increased significantly over time, largely due to ADI accreditation and breeding cooperative partnerships. These partnerships have increased intake of suitable service dog candidates.

FACILITY DOG PROGRAM

Facility Dogs offer cognitive and emotional therapeutic support to the staff and children in the school environment. The dogs are highly trained by Circle Tail and their school handlers and host family receive training and support through the life of the partnership. In 2022, Circle Tail placed 11 school Facility Dogs. Since beginning the program in 2020, the organization has placed 37 dogs in local school districts. As of the end of 2022, school districts benefiting from Facility Dogs since the program's inception included:

- Archbishop Moeller
- Fairfield
- Goshen
- HCESC Pathways to Employment and Norwood Learning Center
- Lakota
- Lockland
- Mason
- Milford
- Northeastern Clermont
- Norwood
- Oregon City
- Perrysburg
- St. Xavier High School
- Talawanda



Facility Dog, Mr. Hibbs, providing words of encouragement to students

Circle Tail's dogs are trained on Circle Tail's campus, at Ohio Correctional Partner Facilities, and placed with Foster Families.

PRISON-BASED TRAINING PROGRAM

Circle Tail has partnered with numerous Ohio Department of Corrections and Rehabilitation facilities over the past 24 years, to teach incarcerated individuals dog care and handling skills through caring for and training Service, Hearing, and Facility Dogs in training. The current program continues to be comprised of two Ohio prisons, including Dayton Correctional Institution (DCI) and the Ohio Reformatory for Women (ORW). Both are women's facilities and house between 12-16 dogs. This year the average census was 31 dogs/month being housed, cared for, and trained by the dog handlers at the prisons.

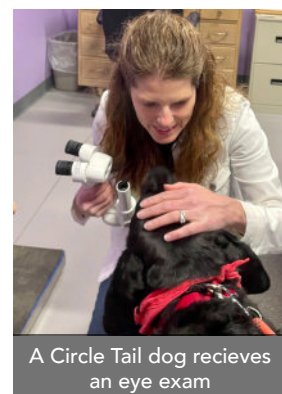


FOSTER FAMILY PROGRAM

Foster families are invaluable so that the Circle Tail pups who are too young to go into the prison, and pups/dogs on furlough from the prison, have access to real world experiences. Circle Tail's Foster Family Program is essential to give the dogs off campus excursions, introduction to new environments and reinforce manners and training. The Foster Family Program is designed to place a puppy or dog between the ages of 8 weeks and two years with various families or individuals in order for the dog to receive individual attention, love and care, socialization and the necessary reinforcement of manners and basic obedience. The families serve as "canine educators" and make a huge impact on a dog's upbringing.

The joy of fostering a Service Dog in training comes with a lot of responsibility, especially knowing that the dog's job will be to assist an individual with a disability to live a more independent life or positively impact children at school. Dedication and consistency are necessary to guide a happy-go-lucky puppy into an upstanding canine citizen and useful companion to people in need.

In 2022, Circle Tail averaged 32 Foster Families and 5 weekend fosters with an average of 17 pups/dogs in homes each day.



A Circle Tail dog receives an eye exam

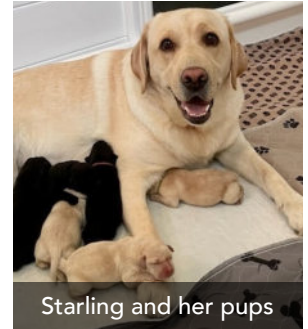
BREEDING PROGRAM

In 2022 Circle Tail whelped six litters, with a resultant 40 births. 23 pups were retained by Circle Tail and the remaining pups were transferred to other ADI programs or other service dog organizations. Four whelps were Circle Tail breeders, one was part of the ADI Breeding Cooperative, and one was hosted for the breeding cooperative.

Circle Tail Breeding

Circle Tail had four litters from its own breeding program this year:

- CT Sprig, a yellow Lab, was bred to Wrangler, a Golden Retriever. Sprig had eight pups: 2 were transferred to other Service Dog schools. This was Sprig’s last litter. She is finishing her training to become partnered as a hearing dog.
- CT Kula, a yellow Lab/GR cross, was bred to Gus, a Golden Retriever. Kula had seven pups: 2 were transferred to other ADI schools. This was Kula’s last litter; she was permanently placed as a facility dog.
- CT Starling, a yellow Lab, was bred to T, a black Lab. Starling had 7 pups: 3 were transferred to other service dog schools. This was Starling’s first litter and she was a wonderful mother.
- CT Terra, a black Lab, was bred to Griff, a Golden Retriever. Terra had 2 pups and Circle Tail kept both. This was Terra’s first litter and she decided motherhood was not for her, so she was spayed and continues training to be placed as a facility dog.



2022 Breeding Program Summary	
Circle Tail Breeders Whelp	4
ADI Breeding Co-Op Whelp	1
Host ADI Breeding Co-Op Whelp Host	1
Total Pups Born	40
Total Pups Kept for Circle Tail	23

ADI Breeding Cooperative

Circle Tail continues as a member of Assistance Dogs International Breeding Cooperative (ABC). This Cooperative consists of ADI members who either have large or small breeding programs; those who would like to assist organizations who have breeding programs by whelping litters for them, or those who would just like to receive puppies when available. Circle Tail participates at the Host Level which enables us to assist the cooperative by whelping litters from other organizations. This year Circle Tail received five additional pups through the cooperative.

Circle Tail whelped one litter for ABC and hosted a whelp for ABC:

- CT Kaira, a black lab, was bred to CT Sparks, a black lab. Kaira had 6 females and 1 male pup. Circle Tail kept 4 females and 3 pups were transferred to other ABC schools. This was Kaira’s last litter; she was permanently placed as a facility dog.
- PAALS Renwick came to Circle Tail for her whelp and weaning of her pups. She had 7 pups and Circle Tail received one female pup for the work. Three pups were available for Circle Tail to retain, but it was decided to take 2 puppy credits from the breeding coop, so we have access to some pups when our service dog volume is low.

CAREER-CHANGED DOGS

Circle Tail strives to find every dog a suitable job and all dogs begin at Circle Tail with the intention of training to be a Service or Facility dog. Circle Tail volunteers and employees work with each dog to ensure its new job is right for them and when a dog isn’t suited for a job as a Service or Facility Dog, they are known as Career Changed Dogs, which Circle Tail places in homes seeking to adopt pet dogs. On occasion, Career Changed Dogs can also go through special adoptions to fulfill other jobs like becoming detection dogs.

Since 1999, Circle Tail has adopted over 3,800 dogs and puppies into new homes. **In 2022, 18 dogs were career-changed and adopted into new homes.**



CIRCLE TAIL DOGS BY THE NUMBERS

At the start of 2022, there were 70 dogs in the Circle Tail system. During 2022, 62 dogs were welcomed to Circle Tail, the majority of which were born on-site; others came from other sources including breeder co-ops or donations. With the 11 dogs that were partnered and others which were sent to differing Service Dog organizations, were career-changed, or otherwise, Circle Tail netted out the year with a total of 78 dogs in the system.

Dog Intake by Source	
Born at Circle Tail	40
ADI Breeder Cooperative	4
Other ADI School	1
Breeder Purchased	5
Breeder Donated	12
Shelter / Rescue Groups	0
Family Release	0
Returned Career-Changed Dog	0
Total	62*

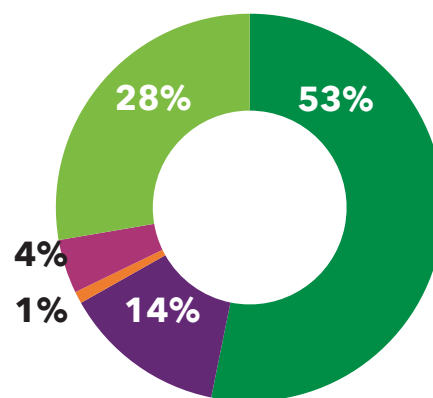
Dog Intake by Breed	
Purebred	
Labrador Retriever	27
Golden Retriever	6
Standard or Miniature Poodle	5
Other	3
Total Purebred	41
Cross or Mix	
Golden Retriever / Labrador Retriever Cross	20
Great Pyreneese / Poodle Cross	1
Total Cross	21

*Dog intake was 33 due to Circle Tail keeping 1 of the 8 hosted whelp pups

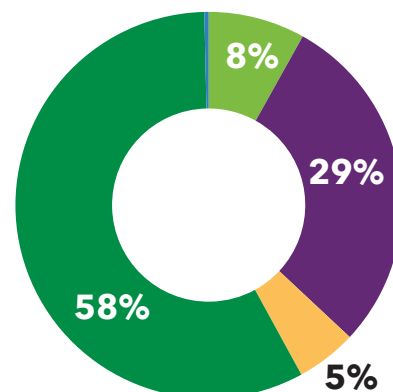
2022 FINANCIALS

REVENUE	
Operating Revenue Without Donor Restriction	\$324,117
<ul style="list-style-type: none"> ● Contributions & Grants \$240,068 ● Fundraising \$61,522 ● Merchandise Revenue \$4,504 ● Program Revenue: Dog Training & First-Aid \$20,305 ● Dog Adoption Fees \$124,975 	
Operating Revenue - Investment Loss	(\$127,258)
Donor Restricted Revenue	\$1,028,357
<ul style="list-style-type: none"> Restricted Contributions for Capital Projects \$409,069 Restricted Contributions for Endowment Fund \$553,454 Restricted Contributions for Facility Dog Fund \$65,834 	
Total Support & Revenue	\$1,352,474
EXPENSES	
<ul style="list-style-type: none"> ● Administration \$49,067 ● Facilities \$174,884 ● Fundraising \$30,693 ● Program \$348,955 Other \$2,182 	
Total Expenses	\$605,782

Operating Revenue without Donor Restriction



Expenses



GRANTS AND FUNDRAISING

Circle Tail was privileged to receive 7 grants in 2021

- Clever Crazes for Kids
- Josephine S Russell Charitable Foundation
- Landen Family Foundation
- Pledgeling Foundation
- Robert & Adele Schiff Family Foundation
- Steven and Mary Birch Foundation
- William E Dean III Charitable Foundation

Thank you to the team of volunteers who writes the grants and to all the individuals and foundations who supported Circle Tail this year.



Fundraising and awareness events

After several years of limited events due to the pandemic, Circle Tail expanded fundraising and awareness events in 2022, including the annual Golf Outing, a wine tasting event to celebrate Circle Tail's 25th anniversary, and a polo match with the Cincinnati Polo Club. Some virtual fundraisers were also held including a puppy naming raffle, Giving Tuesday fundraiser; the organization also produced and sold a 2022 Circle Tail calendar.

The second annual Golf Classic at O'Bannon Creek Golf Club on August 29 had record-breaking attendance; 96 golfers enjoyed lovely weather, a great course, games and prizes, and the event netted nearly \$37,000.

The "Toast to Circle Tail" celebrated the organization's 25th year on November 13 and raised nearly \$9,500 with roughly 100 guests in attendance.

The Pups & Ponies event with Cincinnati Polo Club was well-attended on June 18 and raised \$951 from gate receipts, raffle sales, and donations.

In addition to our larger-format fundraising events, Circle Tail also:

- Celebrated the dedication and success of Founder and Executive Director, Marlys Staley, with the establishment of the "Marlys J. Staley Endowment Fund", in honor of her 25 years of service and results for the community.
- Participated in the #BettyWhiteChallenge to honor the legendary actress and animal lover.
- Partnered with the Flying Pig Marathon as an Associate Charity for their 2022 running events.
- Was chosen as the Cincinnati charity for their third quarter giving.
- Participated in a Serv-a-thon at Mason High School and presented to Magnified Giving requests from local schools.
- Hosted peer ask receptions throughout the year to engage donors and potential donors.

Please join us for upcoming events, which will be announced in newsletters and on social media. It's fun to party, especially when it's with the pups!



Golfers prepare to tee off at the Golf Classic



Golf Classic volunteers and dogs enjoy the day at the clubhouse



The Marlys J. Staley Training & Education Center is dedicated at the Toast To Circle Tail event

CIRCLE TAIL EVENTS & IN THE COMMUNITY

Local community events were again very limited this year and Circle Tail looks forward to hosting more events in the future.

Community Classes

Circle Tail continued to offer basic, intermediate, and remedial dog training classes as well as nosework classes to the community. Through virtual and in-person training we assisted over 965 people to have a better relationship with their pet dog.



In 2022, Circle Tail helped over

965 people

to have better relationships with their dogs.



CIRCLE TAIL IN THE NEWS

Circle Tail was featured in TV, print, and podcasts for the impact of its service and facility dogs on the lives of local veterans and students. **To read the full articles, visit www.circletail.org/news-and-events.**

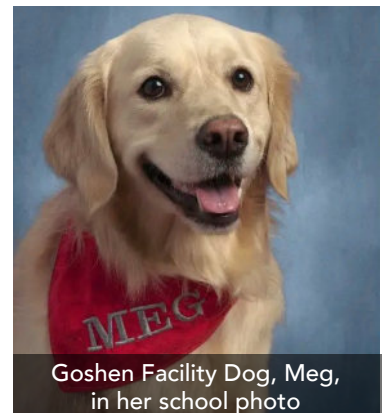
- Voyage Ohio, "Conversations with Marlys Staley"
- WCPO Homefront, "Meet the service dogs who are ears and hands for veterans in need"
- WLWT, "Meet Warren! Facility dog provides comfort, affection to students at Fairfield elementary school"
- WLWT appearance with Sheree Paoello featuring Mason High School Facility Dog, Hibbs



Circle Tail on the set of WLWT

Circle Tail Facility Dog Meg—placed at Goshen Middle School—went nationally viral with her yearbook picture. Among her many features were:

- The Dodo, "School Therapy Dog Gets Her Own Yearbook Photo And Makes History"
- Good Morning America, "Middle school facility dog gets adorable yearbook photo treatment"
- New York Post, "Dog at Ohio middle school gets her own yearbook picture"
- People Magazine, "Ohio Middle School Facility Dog Gets Her Own Adorable Yearbook Photo: 'She Brings Happiness'"
- She Knows, "The Way This School Honored Their Facility Dog Shows a Shift in Valuing Student & Faculty's Mental Health"



Goshen Facility Dog, Meg, in her school photo

THANK YOU, VOLUNTEERS

As COVID restrictions relaxed, we were excited to see an increase in on-site volunteering activities after the previous year required a limited number of in-person volunteers. We continued to encourage masking, social distancing, and outdoor activities with dogs where possible and remained cautious with large, on-site volunteer activities; with the easing restrictions, we again welcomed larger volunteer groups to campus.

Foster families continued to be an extraordinarily important piece of our support framework, allowing assistance and facility dogs in training to train off campus and be socialized in a home setting with the sights and sounds that come with a neighborhood environment.

We sincerely thank all our volunteers and foster families. Circle Tail's mission and purpose could not be pursued without the unwavering, consistent support from all of our partners, and we thank everyone for the difference each has made in the lives of our dogs and the clients we have the pleasure of serving.

In 2022, Circle Tail:

- Collectively logged over 237,000 service hours (including volunteers from our prison program).
- Had an average of 37 foster families throughout the year.
- Participated in 20 speaking engagements.
- Hosted 6 large volunteer work groups.
- Held over 30 different events.

We regularly hold sessions for those interested in learning more about or volunteering at Circle Tail. If you are interested in attending a future session or tour, please sign up for our email list at circletail.org/sign-up.

THANK YOU, GENEROUS DONORS

Michele Abraham	Charlene Boerger	Arnold Cleary	Donald Nesbitt
Lura Abrell	David & Debra Bolton	Michael Clem	Kathy Donchess
Karen Acuff	Kevin Bonar	Betty Cochran	Grace Doran
Tracy Adams	Jayne Bonzella	Janice Colon	Jennifer Dorschug
Becky Aicholtz	Olivia Boshane	Heather Combs	John & Karen Dougherty
Fred Akers	Kimberly Bouse	Tom Compton	David & Dori Dreisbach
Jim & Kelli Albert	Denise Boutet	Patricia Conover	Ellen Dryer
Susan Allspach	Brenda & Robert Bowden	Matthew Cook	Brenda Dunlap & Ron
Margaret & Ed Altland	Michael Bowling	Thomas Cooper	McHenry
Sharon Amato	Mary & Reid Bradford	Ellen Copeland	Jess Dunning
Terrilyn Anderson	John Brauss	Andrew Cost	Deborah Dwyer
Jeff Antonelli	Tamara Bravo	Bobby & Emily Cost	Pamela Ecker
Janice Antonetty	Karen & Marc Bray	Wilfred & Judith Cote	Marty Eckes
Paige Aponte	Thomas & Margaret	Katherine & Scott Courtney	Susan Edmondson
Andy & Linda Argo	Breidenthal	Ruth Cox	Angela Ehrhard
Robin Atchison	Angie Brown	Wendy Curry	Stephanie Ehrman
Jana Avey	Chelsea Brown	Elaine Damewood	Greggory Elefterin
Gaylyne Ayres	Lynette Brown	Brian & Tracy Damewood	Wayne Elliott
George & Laura Babcock	David & Lynda Brugh	Patrick Dammert	Nicole Ellison
Jill Baker	Stevie Brunsmann	Erin Daniels	Greg Elmore
Annette Bales	Carolyn Buck	Paul Daniels	Gerald Enderle
Linda Ball	Nick & Pam Bukovecky	Judith Davis	Debbie Engel
Rhonda Ballinger	Candice Bumpus	Melissa Davis	Karen Engel
Allison Bargo	Bradley Burbage	Lee & Rose De Angelis	Ellen Epstein
Cathy & David Barham	Jeanne Burr	Sara & Craig de Fasselle	Beverly Erschell
Derrick Barthol	Pam Burton	Kim Dedeker	Taffy Erwin
Scott & Terri Basom	Michael Bussom	Karen Deime	Jeff Esterbrook
Trudy Baumgartner	Suzanne Caldwell	Stefanie Deisher	Jim Evans
Julie Beatty	Carol Calhoun	Angie Del Greco	Judy Faessler
Christie Bennett	Camp Livingston	Kristina Delaney	Judith Fariello
Connie Bennett	Nancy Carr	Sarah Delaney	Emily Farinacci
Holly Benza	Janel Carroll	Paul & Kelly Denu	Amy Farrar
Elizabeth Berling	Donald & Jane Chafin	Steph Desalvo	Sonja Felix
Katherine Berry	Phyllis & Jerry Chaney	Joe Desch	Lynette & Tom Felter
Mary Bessler	Colleen Chapman	Tracy Desch	Marilyn Fenner
Jane Biehl	Duane & Lorraine	Trissa Doan	Michael Ferrarelli
Gregory & Brigitte Bienert	Charbonneau	Anita Dock	Michelle Fifield
Elaine Black	Landon Chelf	Janet Donahoe	Ruth Fischer
Kim Blankenbeckler	Kerry Clary	Jeanne Kortekamp &	Theresa Flaherty

Michaline Flynn
Kathy Ford
Jason Forgham
Doug & Susie Forward
Julie & Lynn Foss
Dayle & Connie Foster
Linda Fowler
Norman & Rebecca Frankel
Susan Frazier
Phyllis Frebis
Dawn & John French
Robert Frenck
Emily Freson
Patricia Furterer
Rachel Fyffe
Dar Garber
Carrie Gardner
Brian Geary
Kay Gentry
Marty George
Elizabeth German
Roger & Laura Giesel
Ken Gilfillan
Mary Gillen
Deann Gilmore
Gail Godwin
Jerri Goehler
Lee Ann Goff
Bethe Goldenfield
Lesle Goodhart
Veta Goodknight
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Larry & Lisa Graham
Ellen Grammel
Kathy & John Graves
Wanda Griffis
Cameron Grimme
Barbara L Grimshaw
Yvonne Groudle
Anne & Michael Grunden
Ron & Mary Grzesik
Guy Guckenberger
Stephanie Houk
Victoria Haas
Sarah Hager
Barb Hale
Patti Hale
Michael Hall
Erin Hamel
Marcie Hammel
Sheri Hammonds
Erica Hansen
Joey Hansted
Jeffrey Hardig
John & Rene Hardig
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